

C O P Y

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Executive Registry 4.3119

6 July 1953

MEMORANDUM FOR: Deputy Director/Intelligence

ATTENTION : Assistant for Administration

SUBJECT : Interpretation of 25X1A [REDACTED]

1. Because of the possibility of different interpretations of 25X1A [REDACTED] with regard to overtime in training activities, we advise you herewith of the procedure this Office is following.

2. This Office interprets paragraph 4. e. of subject regulation as meaning that training time that falls within the normal day is not "hours of work for purposes of overtime pay or compensatory leave," even though some overtime on regular work -- possibly in part necessitated by the time taken for training -- is claimed that day. For example:

a. Employee A works from 0830 to 1030 on his regular job, is in an Agency sponsored training activity from 1030 to 1230, works on his regular job from 1230 to 1700, and also works on his regular job from 1700 to 2000. Employee A may be credited with three hours overtime.

b. Employee B works from 0830 to 1700 on his regular job and is in an Agency sponsored training activity from 1700 to 1900. Employee B will, effective 1 July 1953, receive no overtime credit for this day. (By special arrangement approved last fall, employees in seminar meetings conducted by this Office after 1700 were credited with overtime; this arrangement was discontinued at the end of fiscal 1953.)

FOR THE ASSISTANT DIRECTOR:

25X1A9a/s/
[REDACTED]

Executive

OAD/RR

/bh

25X1A9a

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